

NOMINEES FOR ELECTION – 2024/2025

ALEIA GLAND (Re-election): Aleia Gland, is a seasoned marketing professional with a specialization in digital advertising, social media, analytics, and brand marketing. She currently serves as the Head of Measurement at Pinterest, where her role includes advocating, strategizing, and providing thought leadership on ad measurement. She assists Advertisers and Agency partners in understanding and enhancing the efficacy of their advertising on the platform. Previously, she worked in the growing fintech industry at Square, a US-based merchant services and mobile payment company, and spent five years on Bay Street as part of the marketing team at TD Bank. There, she contributed to the Brand, Sponsorship, Music, and Insurance portfolios. Aleia is deeply committed to diversity and inclusion, and she is passionate about service and giving back to her community. Since December 2020, she has been an active member of the marketing committee for Inside Out. Additionally, she has served on the board of ICON Talent Partners, an organization dedicated to educating, training, and mentoring diverse talent for high-impact careers in finance, marketing, and law—sectors where they are often underrepresented. Originally from Scarborough, Toronto, Aleia also has a distinguished background as a former NCAA Division 1 athlete. She played basketball at The College of William and Mary in Virginia, where she also completed her education, earning a degree in International Relations and Economics.

ALEX LALONDE (Re-election): Canadian producer in the film and television industry with over three decades of experience, currently serves as the Chief Operating Officer of Amaze Films. Renowned for her visionary leadership, Lalonde has produced notable works such as "EVERYTHING'S GOING TO BE GREAT," featuring Bryan Cranston, Allison Janney, and Chris Cooper, slated for release in 2024. Her tenure as COO of Stratagem RX saw her orchestrate productions like "THE DESPERATE HOUR" and oversee Canadian shoots for Marvel's "HAWKEYE" and "SECRET INVASION." With expertise in international co-productions, she's made significant contributions at New Metric Media and Digital Howard, and has executive produced acclaimed films for First Generation Films. Lalonde's philanthropic efforts include serving on the boards of Women in Film and Television Toronto (WIFT-T), Film Ontario, and Inside Out, the leading 2SLGBTQIA+ Film Festival, solidifying her legacy advocating for the inclusion of diverse voices within the industry.

JAPNEET KAUR (Re-election): Japneet is the Senior Manager for Diversity & Inclusion and Area of Focus Lead for 2SLGBTQ+ pillar for TD Bank Financial Group. In this role she is responsible for driving forward the TD's priorities for 2SLGBTQ+ inclusion at the bank. Japneet joined TD in 2017 and has spent time in Wealth Management where she worked in Strategic Innovation, Behavioural Finance and Wealth Product teams; as well as Canadian Personal Banking in Product Management. Prior to joining TD Bank, Japneet spent four years at BMO Wealth Management where she held a variety of roles. She is a proud alumni of the University of Toronto where she obtained both her Bachelor of Commerce and Masters of Financial Economics. Both within and outside of her work environment Japneet has been committed to championing diverse and inclusive workspaces and giving back to the community. Currently she is the Chair of the Board of Directors of the Inside Out Film Festival, where she also Chairs the Finance Committee. Japneet has served on the Board of Directors since 2019.

ALI KHAN (Re-election): Ali presently acts as Legal Counsel for Desjardins General Insurance. He is an experienced litigator, who has appeared before various levels of Court and administrative tribunals in Ontario. Ali obtained his Honours Bachelor of Arts (B.A.) from Glendon College, York University and then went on to receive his Bachelor of Laws (LL.B.) and Bachelor of Civil Law (B.C.L.) degrees from McGill University. Ali has previously served as Clerk at the Court of Quebec and Board Member of the Ontario Bar Association's Insurance Law Section. Ali currently serves as a member of the Board of Directors of Inside Out; chair of the Governance and Nominating Committee and member of the Human Resources Committee.

EMILIO GOYA (Election): Emilio is a result-oriented business strategist with a proven track record of driving success for multi-billion-dollar corporations. He has a unique blend of business strategy, HR leadership, innovation management, and law expertise. Emilio is passionate about social good and contributes his time co-chairing fundraising programs with not-for-profit organizations in Canada. A nationally recognized Emerging Leader in People & Culture by The Peak 2024. Specialties: Business Strategy; HR Leadership; Innovation Management; Employment & Labour Law; Mergers & Acquisitions (M&A) (HR); Contract Negotiation; Board Governance; Regulatory Compliance; and Non-for-Profit Fundraising.

CHRISTOPHER SCAMMELL (Election): Chris is a CPA, CA (retired). He has extensive experience in public accounting as an auditor with KPMG and in banking as a financial governance director at the Bank of Montreal. He was also the Chief Administrative Officer for the library and for Faculty of Information at the University of Toronto. Chris has served on a number of charity and not for profit boards including unicef Canada, Queen of Puddings Musical Theatre and Theatre Theatre Centre.

LINDA TSANG (Election): Linda is a queer, Chinese-Canadian HR professional with a deep curiosity for understanding the complexities of interpersonal relationships within organizations. With experience in different sectors, including non-profit, academic, and her current role as HR Director in the hospitality sector, she has developed an adaptable, professional, and compassionate approach to HR practices. Her expertise in HR spans a wide range of areas, from full cycle recruitment, labour relations, compensation and total rewards, policy creation, HRIS implementation, and workplace audits and investigations. She is likewise well-versed in Ontario's employment laws and regulations, including the ESA, OHSA, OHRC, and AODA. She will be completing her Certified Human Resources Professional (CHRP) designation later this year, and is actively involved with the Human Resources Professionals Association (HRPA), serving on its Professional Standards Committee, as well as participating as a mentor to budding HR professionals.